SPECIFIC GAP ACHIEVEMENTS

Anti corruption

- **A** manual on the obligation of civil servants has been circulated. Work is ongoing to prepare complementary codes of ethics for magistrate and civil servants
- An Anti-corruption Law was submitted to the National Assembly and Senate. Following the elections, it is now being revised for early reintroduction
- The NAA is operational and its capacity is being strengthened
- Public procurement has been overhauled
- The survey on corruption conducted with bank assistance and the GAP have been widely circulated and a dissemination campaign was conducted
- Asset declaration is an integral part of the Anti-corruption Law

Administrative Reform

- Ghosts have been eliminated and the integrity of the database is maintained
- The payroll has been automated
- Salaries were increased by 44%
- The legal and regulatory frameworks have been strengthened to enhance recruitment, promotion and retirement
- pilot tests are underway to introduce One Window Offices that will make the delivery of public services more effective and transparent
- pilot tests are underway to introduce Citizens Bureau (ombudsman)
- ways to accelerate improvements in remuneration and introduce performance enhancing mechanisms are being investigated.
- Innovative ways in this regards have been readied for implementation e.g. the PMGs which also include personal service contracts

Legal and Judicial Reform

- The Supreme Council of the Magistracy is being strengthened and the capacity of its secretariat is being developed
- The Ministry of Justice is being strengthened and its capacity to manage the sector is being further developed
- The Ministry of Interior has undertaken important reforms to develop the capacity of the police and prison system
- The civil and penal codes and their procedures are being readied for referral to the National Assembly and the Senate
- Laws and regulations are disseminated with the Official Gazette
- The budget for the judiciary is separate from that of the Ministry of Justice
- The salary of judges and prosecutors has been multiplied by 10
- The Royal School for the Magistracy and center for lawyers