

Using Country Systems

TWG–Fisheries

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Fisheries Administration


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Key Outputs

I will briefly cover:

- ▶ National Country Systems in Fisheries
- ▶ Experiences
 - Achievements
 - Challenges
- ▶ Recommendations

Main Systems

- ▶ Planning
 - ▶ Monitoring and Evaluation
 - ▶ Accounting
 - ▶ HRD Strategy
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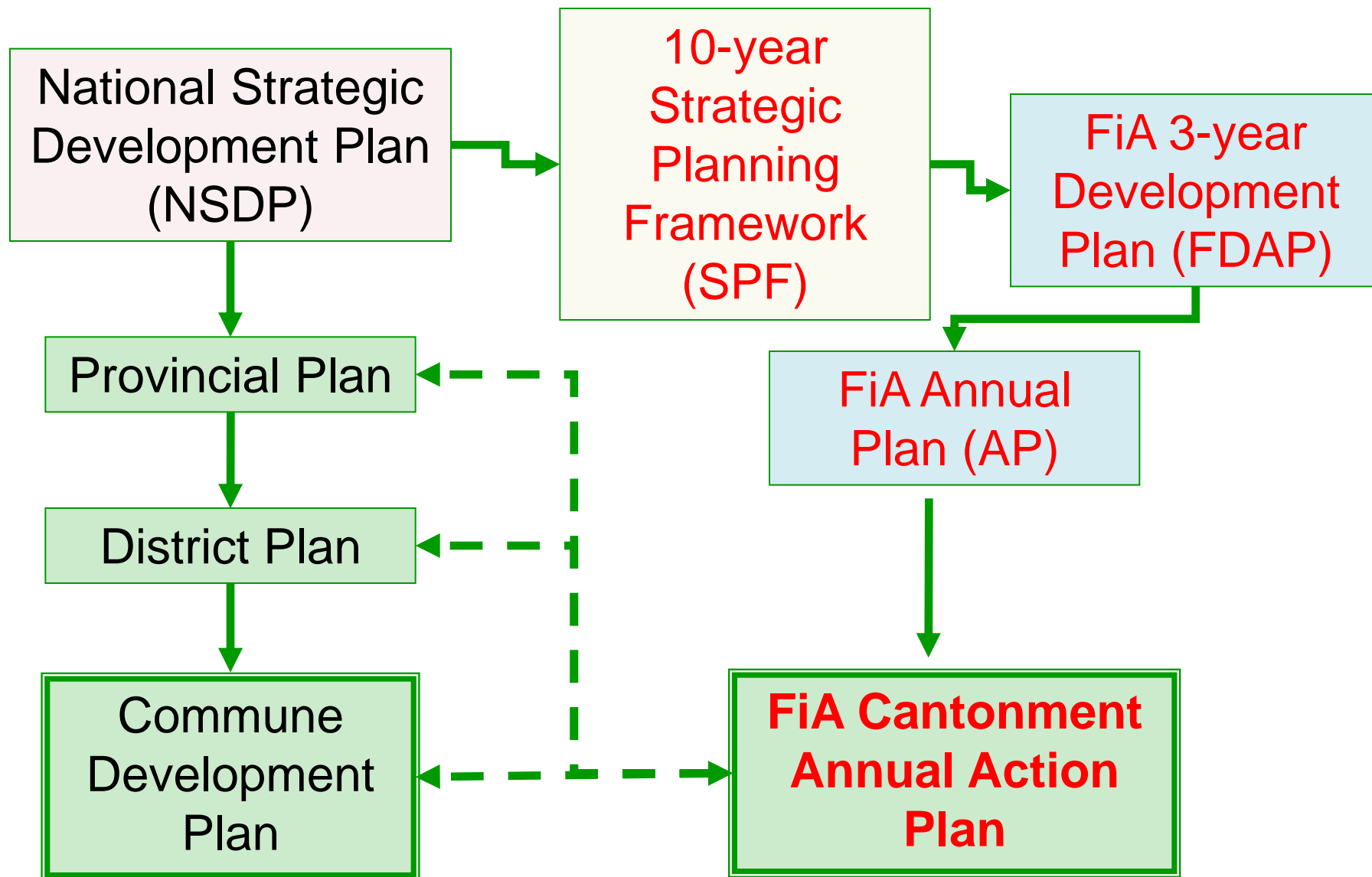
Planning

- ▶ National Strategic Development Plan
- ▶ Rectangular Strategy
- ▶ De-centralisation and De-concentration
- ▶ Cambodian Millennium Development Goals



**Strategic Planning Framework
2010–2019**

Planning (Cont')



Annual Plan and Budgets



KINGDOM OF CAMBODIA
NATION RELIGION KING

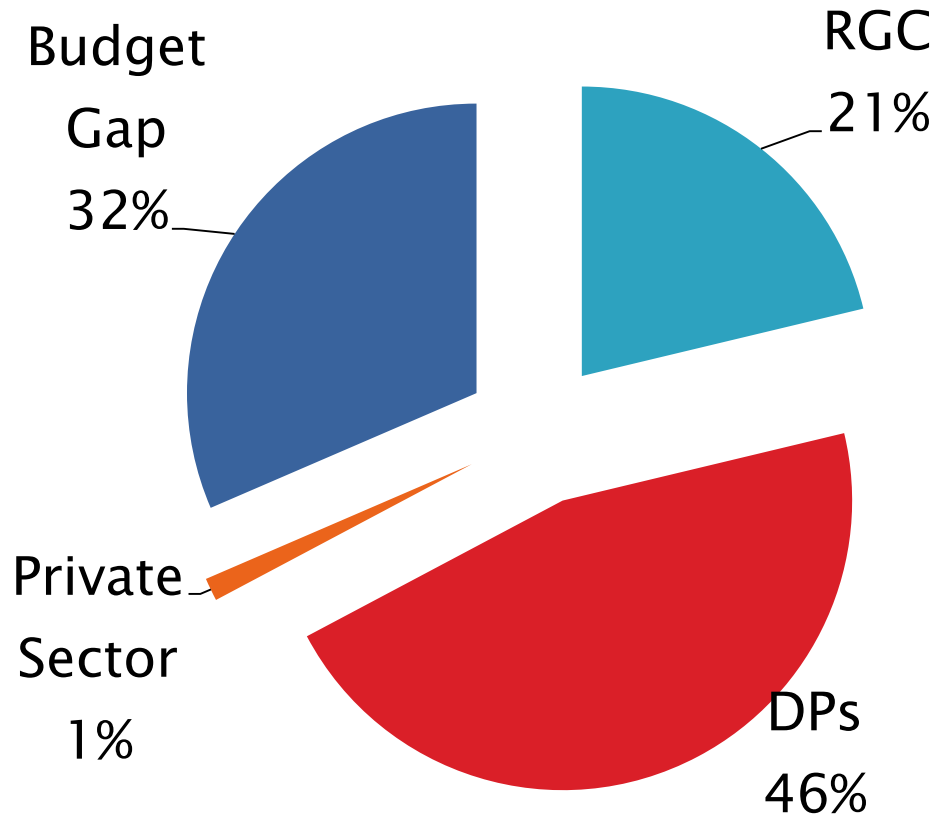
Ministry of Agriculture
Forestry and Fisheries
Fisheries Administration

Fisheries Annual Action Plan 2011

Fisheries Administration

April 2011

AWPB 2011 of Fisheries




Monitoring and Evaluation

- ▶ FiA has M&E process linked to the MAFF process
- ▶ M&E Unit established in FiA

Key FiA M&E Systems:

- ▶ 7 main M&E system elements:
 - Quarterly AAP reporting
 - Quarterly Sub-Programme reporting
 - Annual Sub-Programme reporting
 - Annual Programme reporting
 - Site verification visits
 - Participatory Policy Impact Assessments
 - Policy/planning reflection process

Accounting Systems

- ▶ Conical Hat System is a computerized based system.
 - ▶ Generating both Khmer and English transactions and reporting.
 - ▶ Supported by clear Account and Administrative Manuals
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HRD Systems


- ▶ HR Strategy
- ▶ TNA for both national and sub-national
- ▶ Staff development programme

How many partners use our systems?

No.	Systems	Rating	Notes
1	Planning	XXXX	The SPF is very crucial and fully supported by all partners
2	Accounting	XX	Fragmentation
3	M & E	XX	Fragmentation
4	HRD	XX	Fragmentation

XXXXXX Fully (all partners)
XXXX Largely (almost partners)
XXX Moderately (50% of partners)
XX Little (a few partners)
X Not use (No one)

Achievements

- ▶ Coordination / Integration of Activities
 - ▶ Facilitation of Devolution of Responsibility
 - To Cantonments (work-in-progress!)
 - ▶ Focus on National issues (/targets–NSDP, D & D)
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Difficulties / Challenges

- ▶ Fragmentation (parallel structure–new PIU)
- ▶ HRM
 - Capacity Development
 - Pay / Per Diem
- ▶ Keeping the faith (Trust in the face of difficulties!)

Recommendations

DPs:

- Have faith!
- Better communication with TWG Secretariat (Program formulation, new program, etc)

RGC:

- Grasp the difficult issues!
 - Responsibilities/leadership
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Thanks You