

# Government Approach to Gender Equality



TWG Network Meeting 21-22 October 2015











"We should give priority to the following works: Increasing investment in gender equality... Ensuring the protection of women's rights... Strengthening accountability mechanisms for gender equality by strengthening government institutions... And continuing to promote women's involvement in the economy and their financial inclusion."

Hun Sen, Prime Minister, Cambodia

**Samdach Prime Minister's** address to the UN "Global Leaders' Meeting on Gender Equality and Women's Empowerment" United Nation, New York, 27 Sep 2015

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**#UNGA** 



- 1. Increase investment in gender equality
- 2. Analyse impacts of public spending on gender equality
- 3. Ensure the full and equal participation of women in decision making
- 4. Eliminate discrimination in the workplace, provide social protection
- 5. Strengthen accountability mechanisms for gender equality by strengthening government institutions with effective means to monitor progress, and ensure sufficient provision of resources for gender work.



### **DEVELOPMENT CHALLENGES**

- Gendered inequalities in relation to participation, access to and benefits from services and opportunities, leadership
- Limited accountability to implementing NRIV and CEDAW Commitments (perceived as MoWA's role)
- Changing development finance landscape: requiring more efficient and strategic use of resources for gender equality



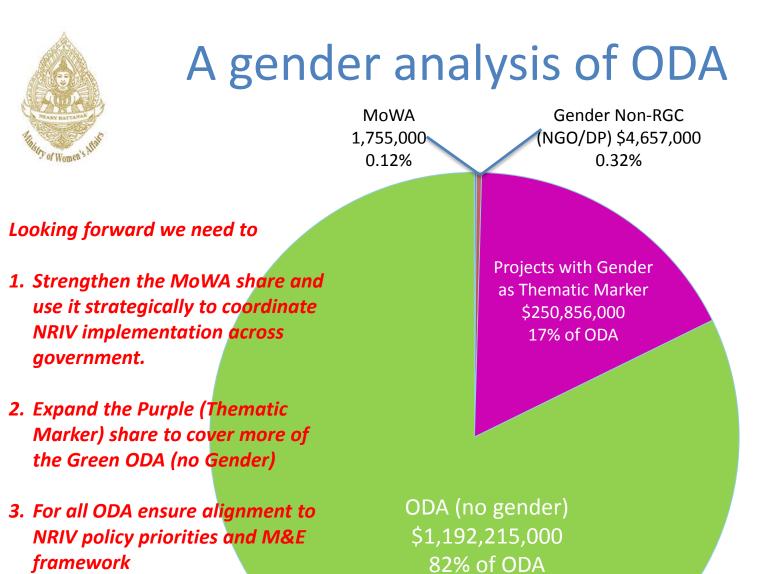
## A "Government" Line Ministries Approach to Gender Equality

- Stronger intra governmental mechanisms for promoting gender equality, closer alignment with and accountability oversight from CNCW
- Accountability mechanisms to ensure that all LM sector programmes:
  - a) Mainstream gender by aligning to NRIV
  - b) Report on gender outcomes as per NRIV M&E framework
  - c) Aspire to and are rewarded for good practice in Gender Responsive Public Service Delivery
- Sustainability and institutionalisation: MoWA provides policy advice, leadership capacity building for gender mainstreaming in LM sectors.



### Gender as a development sector is under- resourced

- Classifications for ODA for Gender:
  - Gender as a principle sector: gender project
    - Implemented through MoWA
    - Implemented directly by DPs/NGOs
  - Gender as thematic marker: sector project which includes gender component
    - Implemented by Line Ministries alone
    - Implemented by Line Ministries, collaboration with MoWA
    - Implemented directly by DPs/NGOs
- ODA for Gender as a principle sector represents 0.5% of total ODA (approximately \$6.6 million)
  - of this only 27% (less than \$2 million) is managed by MoWA (0.12% of total ODA).
- ODA for Gender as thematic marker: 18% (approximately \$250 million) of total ODA has a gender component. (Source: CDC ODA database, 2014)



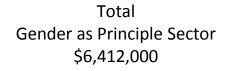
### Total ODA envelope = \$ 1.5 billion



### ODA for Gender Principle Sector & Thematic Marker

#### **Recommendations:**

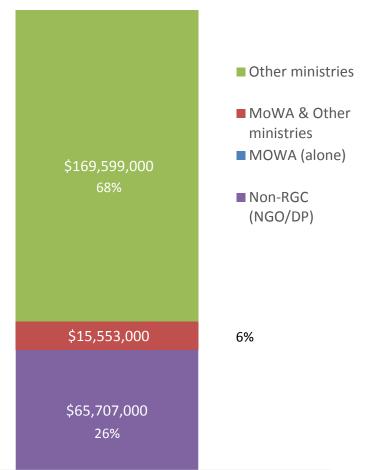
- 1. Increase the total share of "Thematic Marker"
- 2. Within this classification increase the share of projects (red shade) where MoWA is working together with other Ministries so that MoWA has more leverage to align the substance with NRIV
- 3. Ensure that all ODA outside government is also aligned to NRIV
- 4. Harvest the gender related results from all these efforts to report in the NR IV M&E framework



\$1,755,000

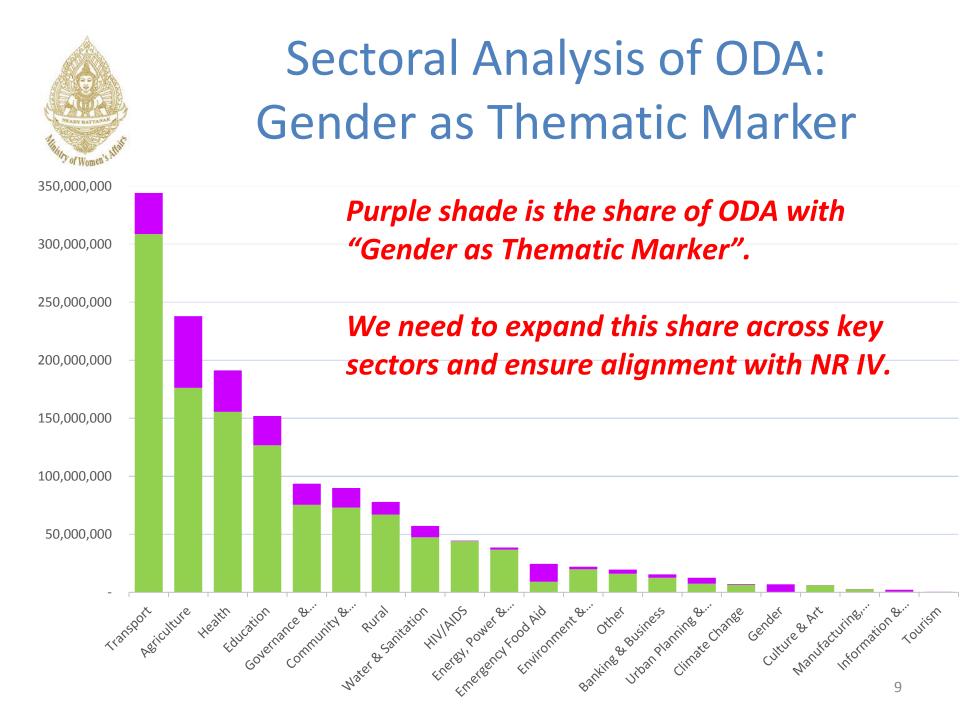
27%

\$4,657,000 73% Total Gender as Thematic Marker \$250,856,000



Gender as Principle Sector

Gender as Thematic Marker or through TWG





### Development Partners support needed

- Overall ODA: China, Japan, ADB, US, Korea
- Gender as Principle Sector:
  - Australia, UNCT, Spain, EU/EC, Japan
  - Direct support to MoWA: JICA, UNDP/Sida, Australia, GIZ, UNW, UNFPA, ADB
- Gender as Thematic Marker:
  - ADB, France, UNCT, Australia, US, IFAD



### Suggestions for Line Ministries

Strengthening the whole of government approach

- To ensure "whole of government" approach to implementation of NRIV
- Ensure accountability links between MoWA and LMs
- Increasing the share of projects with "Gender as a Thematic Marker"
- Aligning this ODA to NRIV priorities
- DPs/LMs report on gender related results against NRIV M&E framework

Support GMAGs to integrate GMAPs into sector plans and budget within LMs



# Suggestions for DPs

### Institutional strengthening support to MoWA:

- Coordinating the implementation of NRIV across government
- Policy dialogue with LMs/GMAGs
- Monitoring NR IV implementation through common M&E framework
- Capacity development for future and existing women leaders in the civil service

### Addressing gender in the context of the broader ODA landscape:

- Ensuring that projects with "Gender as Thematic Marker" align to NR IV, and report results to MoWA as part of M&E for NR IV implementation
- Increasing the share of ODA with "Gender as Thematic Marker", aligned to NR IV as above
- Increasing share of projects linking LMs to MoWA in joint gender initiatives





**Further information:** 

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